

TECHNICAL BID
(PART - I)

निविदा दस्तावेज TENDER DOCUMENT

के लिये
FOR

**For providing Security Watch & Ward Services
by Ex-Servicemen Security Guards at CDFD,
Uppal, Hyderabad**

TENDER # CDFD/ADMN/SEC/2022



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CDFD

डीएनए फिंगर प्रिंटिंग एवं निदान केंद्र

Centre for DNA Fingerprinting and Diagnostics

इनर रिंग रोड, उप्पल, हैदराबाद - 500039

Inner Ring Road, Uppal, HYDERABAD - 500039

(तेलंगाना राज्य) भारत (Telangana State) India

Tel. No. 040-27216093/6099, www.cdfd.org.in

Email: cdfd-admin@cdfd.org.in

डी एन ए फिंगरप्रिंटिंग एवं निदान केन्द्र

(जैव प्रौद्योगिकी विभाग, विज्ञान एवं प्रौद्योगिकी मंत्रालय, भारत सरकार का स्वायत्त संस्थान)

CENTRE FOR DNA FINGERPRINTING AND DIAGNOSTICS

(An autonomous institute of the Dept. of Biotechnology, Ministry of Science & Technology, Govt. of India)

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CDFD

File Ref : CDFD/ADMN/SEC/2022

Date : 25.04.2022

निविदा आमंत्रित सूचना / NOTICE INVITING TENDER

The Centre for DNA Fingerprinting and Diagnostics (CDFD), Hyderabad is a premier autonomous R & D Institute under the Societies Act funded by the Department of Biotechnology, Ministry of Science and Technology, Government of India that has been established to provide services and to undertake R & D in DNA Fingerprinting, DNA Diagnostics and other areas of modern biology.

Sealed Tenders are invited in TWO BID system (PART - I, TECHNICAL BID AND PART - II, PRICE BID) on behalf of Director, CDFD from the agencies empanelled with DIRECTOR GENERAL RESETTLEMENT (DGR), NEW DELHI and who have valid licence issued by Government of Andhra Pradesh / Telangana under the provisions of A.P. Private Security Agencies (Regulation) Rules, 2008 to engage in the business of Private Security Agency for providing Security Watch & Ward Services by Ex-Servicemen Security Guards.

Sl.No	Name of Work	Estimated Cost (Rs.)
1	for providing Security Watch & Ward Services by Ex-Servicemen Security Guards at CDFD	Rs. One Crore
2	Cost of Tender Document	Nil
3	Earnest Money Deposit	3,00,000
4	Due date for submission of bids	25.05.2022 @ 2.00 pm
5	Opening of Technical Bids	25.05.2022 @ 2.30 pm

1. **इच्छुक योग्य बोलीदाता हमारी वेबसाइट से पूर्ण बोली-प्रक्रिया दस्तावेज मुफ्त में डाउनलोड कर सकते हैं ।**
Interested eligible bidders may download free of cost the complete bidding documents from our Website (<http://www.cdfd.org.in>) as well as from Central Public Procurement Portal: www.eprocure.gov.in.
2. The Firms registered with NSIC and Micro and Small Enterprises (MSES) if any are exempted from payment of EMD / BS provided such registration includes the services they are offering and submit the valid Registration copy.
3. The Firms registered with MSME/MSEs should enclose the Udyog Aadhar Memorandum (UAM) Identification Number with their quotation failing which no exemption of EMD/BS will be allowed.

पात्रता का मापदंड ELIGIBILITY CRITERIA:

1. The bidder should have adequate experience in providing Security Watch & Ward Services by Ex-Servicemen Security Guards for more than 3 years to any Department of State / Central / PSU / University / R&D Institutes / Public Limited Companies during the last 3 years.
2. The bidder should have executed at least one contract valuing ₹ 1,00,00,000/- (one crore) and above or two contracts valuing ₹ 50,00,000/- and above during any one of the preceding 3 financial years.
3. The bidder should have an Annual Turnover of ₹ 2 crores during any one of the preceding 3 financial years to be certified by Chartered Accountant and enclosed with the technical bid.
4. Mere fulfilling the Annual Turnover value will not qualify for claiming the eligibility criteria.
5. The Tenderer should have valid licence issued by Government of Andhra Pradesh / Telangana under the provisions of A.P. Private Security Agencies (Regulation) Rules, 2008 to engage in the Business of Private Security Agency (copy of licence to be submitted along with the quotation).
6. Preference may be given to the Agencies who have ISO Registration Certificate for maintaining quality services.

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7. The Tenderer should be empanelled with the Directorate General of Resettlement (DGR), New Delhi, a copy of registration with DGR to be submitted along with the quotation.
8. The bidder should have a full fledged operational office such as Branch or Regional Office at Hyderabad / Secunderabad for effective monitoring of the contract.
9. The bidder should be free from all encumbrances and possess adequate resources for executing the contract in the case it is awarded.
10. The Bidder / Firm / Agency should be registered under Contract Labour Act 1970, Income Tax Act, GST / Firm Registration / ESIC Act / EPF Act in the name of the Bidder.
11. The Bidder / Firm / Agency should have a solvency of Rs. 30,00,000/- and attach certificate obtained from the banker.
12. The Bidder should have the Bank Account in the name of the Bidder.
13. The Bidder / Firm / Agency on date of submission of bids should have a minimum of 100 employees on their roll with similar work related to their nature of work and proof should be enclosed with the Technical Bid.
14. The Agency / Bidder / Contractor should have at least one running contract of more than 100 persons at the time of submission of Bid.
15. The Bidder / Agency / Firm / Contractor should not be blacklisted by any Department of State / Central / PSU / University / R & D Institute during last 03 years.
16. The Bidder / Agency / Firm / Contractor should not be involved in any offences and should be free from all encumbrances as on date of submission of Bid.
17. Performance certificates obtained from two clients as per CDFD format (Annexure - F).
18. **PRE-BID MEETING** : In order to clarify any doubts pertaining to this tender, prospective bidders may attend the Pre-Bid meeting scheduled on 13.05.2022 between 11.00 AM to 01.00 PM.

Please note that any Addendums, notifications etc will be hosted on CDFD website only and the Bidders are advised to visit the institute website www.cdfd.org.in, tenders column for knowing latest information.

No further notifications in the newspapers will be released in this regard.
19. Tender shall be accompanied by Earnest Money Deposit of ₹ 3,00,000/- by means of Demand Draft / Fixed Deposit / Bank Guarantee of a scheduled / nationalized bank in favour of "Director, CDFD.
20. This Tender document (in original) containing the Special Conditions of Contract, duly filled in Format at V, together with requisite EMD amount, Declaration by the Tenderer accepting the terms and conditions, copies of the relevant registration and licences etc. forming Technical Bid, Part - I AND Price Bid, Part - II may be sent to the Head - Administration, CDFD, Inner Ring Road, Uppal, Hyderabad – 500 039 strictly following the manner and method of submitting the Tender as enumerated in the Guidelines to Tenderers.
21. **Last date for submission of Tender is 25.05.2022 till 2:00 pm and the Technical Bids of the Tenders** received within the stipulated date and time will be opened on **25.05.2022 at 2:30 pm at Ground Floor, CDFD, Inner Ring Road, Uppal, Hyderabad – 500 039** in the presence of the Tenderers or their authorized representative/s who wish to be present at that time.
22. The Price Bid in respect of those parties who qualify the technical bid, meeting all the terms and conditions shall be opened subsequently and date to be notified separately.
23. The Director, CDFD reserves the right to accept / reject the Tenders without assigning any reason.

Sd/-
Head - Administration

TECHNICAL BID (PART - I)**अध्याय CHAPTER 1****बोली लगाने के लिए निर्देश INSTRUCTIONS TO BIDDER****1. पात्रता का मापदंड ELIGIBILITY CRITERIA:**

- (i) The bidder should have adequate experience in providing Security Watch & Ward Services by Ex-Servicemen Security Guards for more than 3 years to any Department of State / Central / PSU / University / R&D Institutes / Public Limited Companies during the last 3 years.
- (ii) The bidder should have executed at least one contract valuing ₹ 1,00,00,000/- (one crore) and above or two contracts valuing ₹ 50,00,000/- and above during any one of the preceding 3 financial years.
- (iii) The bidder should have an Annual Turnover of ₹ 2 crores during any one of the preceding 3 financial years to be certified by Chartered Accountant and enclosed with the technical bid.
- (iv) The Tenderer should have valid licence issued by Government of Andhra Pradesh / Telangana under the provisions of A.P. Private Security Agencies (Regulation) Rules, 2008 to engage in the Business of Private Security Agency (copy of licence to be submitted along with the quotation).
- (v) Preference may be given to the Agencies who have ISO Registration Certificate for maintaining quality services.
- (vi) The Tenderer should be empanelled with the Directorate General of Resettlement (DGR), New Delhi, a copy of registration with DGR to be submitted along with the Technical Bid.
- (vii) The Bidder / Firm / Agency should be registered under Contract Labour Act 1970, Income Tax Act, GST / Firm Registration / ESIC Act / EPF Act in the name of the Bidder.
- (viii) The Bidder / Firm / Agency should have a solvency of Rs. 30,00,000/- and attach certificate obtained from the banker.
- (ix) The Bidder should have the Bank Account in the name of the Bidder.
- (x) The Bidder / Firm / Agency on date of submission of bids should have a minimum of 100 employees on their roll with similar work related to their nature of work and proof should be enclosed with the Technical Bid.
- (xi) The Agency / Bidder / Contractor should have at least one running contract of more than 100 persons at the time of submission of Bid.
- (xii) The Bidder / Agency / Firm / Contractor should not be blacklisted by any Department of State / Central / PSU / University / R & D Institute during last 03 years.
- (xiii) The Bidder / Agency / Firm / Contractor should not be involved in any offences and should be free from all encumbrances as on date of submission of Bid.
- (xiv) Performance certificates obtained from two clients as per CDFD format (Annexure - E).
- (xv) The bidder should have a full fledged operational office such as Branch or Regional Office at Hyderabad / Secunderabad for effective monitoring of the contract.
- (xvi) The bidder should be free from all encumbrances and possess adequate resources for executing the contract in the case it is awarded.

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Sign. of Bidder with Seal

TECHNICAL BID (PART - I)**2. SCOPE OF WORK**

(a) The Agency shall ensure protection of the personnel and property of CDFD prevent trespass with / without Arms perform Watch and Ward services including night patrol at the various points and to prevent the entry of stray dogs and cattle and anti social elements, unauthorized persons and vehicles inside CDFD premises. In case of any emergency such as Accidents, Fire, Theft, Rubery, Fight, it is the responsibility of the Security Agency to coordinate with the Security Officer of CDFD in lodging FIR, legal proceedings etc.

(b) Ensuring security of the premises assets, buildings and its surrounding areas vicinities etc round the clock in '8' hours shift 3 shifts a day for 7 days of the week.

(i)	Supervisor	-	Highly Skilled	-	03 - Ex-servicemen
(ii)	Security Guards	-	Semi Skilled	-	15 - Ex-servicemen
(iii)	Security Guards	-	Semi Skilled	-	15 - Trained Security Guards
(iv)	Lady Guard	-	Un Skilled	-	01 - Trained Guards

(c) The above numbers are approximately in number and may vary subject to actual requirement.

(d) To provide necessary supervision of routine and preventive maintenance of the Institute, general surveillance and vigilance and round the clock security watch and ward services.

(e) Surprise night rounds at odd hours to be carried out oftenly at the site in coordination with Security Officer of CDFD.

(f) The following equipment to be provided and it will be the property of the Agency.

1.	Metal Detectors	-	04 No's
2.	Under carriage for vehicles	-	02 No's
3.	Torches High beam	-	12 No's
4.	Umbrellas	-	04 No's
5.	Monsoon Gear	-	as required
6.	Batons	-	as required
7.	Ceremonial dress	-	as and when required

(g) Deployment of Guards and Supervisors as per the instructions of the Security Officer, CDFD from time to time and the Agency will be responsible for their optimum utilization.

(h) The Guards shall assist the visitors in reaching their desired departments / Laboratories / Sections / Locations.

(i) The Guards and Supervisors deployed should be dressed in neat and clean uniform including proper name badges.

3. **कानूनी क्षमता LEGAL CAPACITY:** Any person signing the tender should submit documentary evidence that his signature on the tender, submitted by him, is legally binding upon himself, his firm or Bidder, as the case may be. If it is detected that the person so signing the tender has no authority to do so, the Director, CDFD may, without prejudice to other civil and criminal remedies, not consider the tender and hold the signatory liable for all costs and damages.

4. **बोली दस्तावेजों की सामग्री CONTENT OF BIDDING DOCUMENTS:** The services required, bidding procedures and contract terms are prescribed in the bidding documents. The bidding documents, apart from the Notice Inviting Tenders have been divided into 4 chapters as under:

- a. Chapter 1: Instructions to Bidders
- b. Chapter 2: Special Terms & Conditions
- c. Chapter 3: Other Formats
- d. Chapter 4: Price Schedule format

5. DOCUMENTS TO BE ENCLOSED WITH THE TECHNICAL BID:

- a. EMD / Bid Security amounting to ₹ 3,00,000/- as per Annexure – B
- b. Copy of empanelment certificate with DGR
- c. Valid licence issued by PSARA.
- d. CDFD Tender document duly signed on all the pages

सील के साथ बोलीदाता का हस्ताक्षर
Sign. of Bidder with Seal

TECHNICAL BID (PART - I)

- e. Details of agency setup and establishment including copy of Certificate of Incorporation / Commencement of business as the case may be.
- f. Two Performance certificate(s) obtained from any State / Central / PSU / University / R&D Institutes / Public Limited Companies as per Annexure-E. please submit as per format only.
- g. Photocopies of one work order for ₹ 1,00,00,000/- (one crore) or two work orders for ₹ 50,00,000/- as per eligibility criteria.
- h. Copies of PF / ESI / GST / Contract Labour Licence Certificates / PAN copy
- i. Audited financial statement including profit and loss account and balance sheet or certified copy of Income-Tax returns for last successive three years ending on 31.03.2021
- j. Format at V – Form for providing details of the Tenderer
- k. Bid covering letter as per Annexure - A
- l. Duly filled in Check List as per Annexure – D
- m. Performance certificate as per Annexure – E
- n. Solvency certificate from the Bankers for a Minimum of Rs. 30,00,000/- to be certified by the CA
- o. Other documents as per the eligibility criteria

YOUR BID WILL BE REJECTED IF ANY OF THE ABOVE DOCUMENTS ARE NOT ENCLOSED OR NOT SUBMITTED AS PER FORMAT.

6. MANNER AND METHOD FOR SUBMISSION OF BID:

- a. The bidder is advised to paginate complete bidding documents excluding the CDFD Tender Documents in blue/black pen.
- b. The bidder is advised to attach the bid documents as under
 - i. Bid Covering Letter
 - ii. EMD
 - iii. Copy of empanelment certificate with DGR
 - iv. Copy of valid licence issued by PSARA
 - v. GST
 - vi. Performance certificate(s) obtained from any State / Central / PSU / University / R&D Institutes / Public Limited Companies as per the format
 - vii. Photocopies of work orders
 - viii. CDFD Tender Document duly signed and affixing Bidder seal
 - ix. Check List
 - x. Other Documents as per eligibility criteria

The Page No and enclosures details should be indicated in the Checklist without fail.

7. SUBMISSION, SEALING AND MARKING OF BIDS: Tenders shall be submitted in 2-PARTS:

PART-I Technical Bid
PART-II Price Bid

- **Technical Bid (PART-I) of the Tender must contain the documents as indicated in “DOCUMENTS COMPRISING THE TECHNICAL BID”:**
- **Bidder shall seal the Technical Bids and Price Bids in two separate envelopes duly marked / super scribed as Technical Bid (PART-I) and Price Bid (PART-II) – Tender No. CDFD/ADM/SEC/2022 due on 25.05.2022 at 2.00 pm.**
- **Price Bid (PART-II) of the Tender shall contain only the prices (both in words and figures). The Bidder should ensure that the Prices are mentioned only in the Price Bid and nowhere in the Technical Bids.**

सील के साथ बोलीदाता का हस्ताक्षर
Sign. of Bidder with Seal

TECHNICAL BID (PART - I)

- The above two separate sealed covers, one containing the Technical Bid (PART-I) along with the EMD, cost of Bidding Document and other documents listed at Clause No: 5 of "Instructions to Bidder" and the other containing, the Price Bid (PART-II) shall be kept together in another Cover which should also be sealed and super-scribed with following details:
 - **TENDER NO: CDFD/ADMN/SEC/2022 due on 25.05.2022 at 2.00pm. And a statement "Do not open before 25.05.2022 at 2.00pm."**
 - This Envelope should be addressed to: The Head - Administration, Centre for DNA Fingerprinting and Diagnostics, Inner Ring Road, Uppal, Hyderabad. And should be dropped in the Sealed Tender Box kept at Administration Section, 4th floor, Inner Ring Road, Uppal on or before 2.00 PM of 25.05.2022.
 - If the outer envelope is not sealed and marked as indicated above, the Institute will assume no responsibility for the bid's misplacement or premature opening or any other consequences arising out of it.
 - Bidder who wish to send their bids though cover, may forward well in advance as CDFD will not take any responsibility for delay in transit.
8. **DURATION OF THE CONTRACT:** The contract shall be concluded initially for a period of three years which can be further extended on mutually agreed terms for further period of one year, on existing terms and conditions.
- However, the performance of the Agency will be assessed periodically by the Centre and can take appropriate action as deemed fit.
9. Director, CDFD reserves the right to accept the tender either in whole or in part and the prices quoted by the bidder shall be deemed to hold good even if the tender is accepted in part by the Director, CDFD.
10. In the event the Institute terminates the contract in whole or in part, the Institute may take recourse to any one or more of the following action:
- a. The Performance Security will be forfeited;
 - b. The contractor shall be liable for all available actions against it in terms of the contract.
 - c. The firm becomes bankrupt or is otherwise declared insolvent
 - d. In all the matters of dispute relating to the proposed contract, the decision of the Director, CDFD shall be final and binding on the contractor at any stage of this Tender Document.
11. **PAYMENT TERMS:**
- a. The wages will be paid for 26 days in a month excluding the weekly off days.
 - b. Leave Reserve 01 day will be paid for those who perform duty for 20 days and above in a month.
 - c. The successful Bidder to release the wages before 7th of the month including the statutory dues to their employees through Bank transfer and submit the evidence of such transfer of payments including applicable PF, ESI, Bonus etc.
 - d. The bill along with the following documents may be submitted to Administration Section for processing the payment.
 - (i) Certified Attendance details of the manpower deployed at CDFD by the Security Officer, CDFD.
 - (ii) Employee wise ESI, Payment & Deposit Challan
 - (iii) Employee wise PF, Payment & Deposit Challan
 - (iv) Payment of wages and Bank Transfers details
 - e. The bill will be verified and processed for reimbursement by end of the month and the bidders are requested to note the same, as CDFD cannot provide any advance towards salaries.
 - f. The bidders should not wait for the reimbursement of bill from CDFD as the process may be held up for want of clarifications / documents from the Agencies.
 - g. The Agency should complete all the assignments under ESI Act and other related Acts in the event of termination of contract and also discharge all the liabilities pertaining the labour laws.

सील के साथ बोलीदाता का हस्ताक्षर
Sign. of Bidder with Seal

TECHNICAL BID (PART - I)

12. **INSURANCE COVERAGE TO THE EMPLOYEES** : The bidder is advised to cover comprehensive insurance to its employees who are not covered under ESI Act and provide the proof of coverage along with the monthly bill failing which the contract may be liable for termination.
13. **INSPECTION TO THE BIDDER PREMISES** : In case the Evaluation Committee may recommends for visiting the bidder premises to ascertain the facilities available and to assess suitability as per the tender terms, the bidder to provide all cooperative during such inspection.
14. **TAKING OVER CONTRACT** : The successful contractor to take over the charge from the outgoing contractor during the first week of June, 2022 in coordination with CDFD officials and deploy the required number of staff.
15. **WITHDRAWAL, SUBSTITUTION AND MODIFICATION OF BIDS**: A Bidder may withdraw, substitute, or modify its Bid after it has been submitted by sending a written notice and is received by the Institute prior to the deadline for submission of bids. No Bid may be withdrawn in the interval between dead-line for submission tender document. Withdrawal bids will be returned to the bidder without opening of the same during the opening of technical bids. However, no withdrawals of Bids are permitted after the Deadline for submission.
16. **बोलियों की वैधता का अवधि PERIOD OF VALIDITY OF BIDS**: Bids shall remain valid for (30) days after the date of bid opening prescribed by the Institute.
17. **सौंपा गया काम ASSIGNMENT**: The Vendor shall not assign in whole or in part, the obligations to perform under the contract, to any third party except with prior express consent of the Director, CDFD.
18. The Bid Security of unsuccessful bidder will be discharged /returned as promptly as possible but not later than 15 days after the expiration of the balance period of bid validity or placement of order whichever is later.
19. **बोलियों की घोषणा CLARIFICATION OF BIDS BY CDFD**: To assist in the examination, evaluation, comparison and post qualification of the bids, the Institute may, at its discretion, ask the Bidder for a clarification of its bid. The request for clarification and the response shall be in writing and no change in prices or substance of the bid shall be sought, offered or permitted. Any clarification submitted by a bidder in respect to its bid which is not in response to a request by the Institute shall not be considered. The bidder to provide the clarifications within 2 days from date of receipt of such request.
20. **CLARIFICATIONS BY THE BIDDERS** : Any clarification pertaining to this tender may be made in writing and sent to the email Id : cdfd-admin@cdfd.org.in on or before 20.05.2022. Any request received after 20.05.2022 will be ignored.
21. **असीमित पोस्ट बोली संशोधित करें UNSOLICITED POST BID MODIFICATION**: No suo-moto reduction in prices quoted by bidder shall be permitted after tender submission due date & time / extended due date & time. If any bidder unilaterally reduces the prices quoted by him in his bid after opening of bids, the bid(s) of such bidder(s) will be liable to be rejected. Such reduction shall not be considered for comparison of prices but shall be binding on the bidder in case he happens to be a successful bidder for placement of Order.
22. **धोखा और भ्रष्टाचार FRAUD AND CORRUPTION**: The Institute requires that the *bidder's* suppliers and contractors observe the highest standard of ethics during the procurement and execution of such contracts. In pursuit of this policy, the following are defined:
- “Corrupt practice” means the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence the action of a public official in the procurement process or in contract execution; “Fraudulent practice” means a misrepresentation or omission of facts in order to influence a procurement process or the execution of a contract; “Collusive practice” means a scheme or arrangement between two or more bidders, with or without the knowledge of the Institute, designed to establish bid prices at artificial, noncompetitive levels; and “Coercive practice” means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the execution of a contract.
- The Institute will reject a proposal for award if it determines that the Bidder recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive or coercive practices in competing for the Contract in question

सील के साथ बोलीदाता का हस्ताक्षर
Sign. of Bidder with Seal

TECHNICAL BID (PART - I)

23. In case of Dispute or difference arising between the institute and the contractor relating to any matter arising out of or connected with this agreement, such disputes or difference shall be settled in accordance with the Indian Arbitration & Conciliation Act, 1996, the rules there under and any statutory modifications or re-enactments thereof shall apply to the arbitration proceedings. The dispute shall be referred to the Director, CDFD and if he is unable or unwilling to act, to the sole arbitrator appointed by him shall be final conclusive and binding on all parties to this order.
24. **अनिवार्यता के लिए समाप्ति TERMINATION FOR INSOLVENCY:** The Institute may at any time terminate the Contract by giving written notice to the Contractor, if the Contractor becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the Contractor, provided that such termination will not prejudice or affect any right of action or remedy, which has accrued or will accrue thereafter to the Institute.
25. **अप्रत्याशित घटना FORCE MAJEURE:** Notwithstanding the provision of the Contract, the Contractor shall not be liable for forfeiture of its Performance Bank Guarantee, Penalty or termination for default if and to the extent that it is a delay in performance or other failures to perform its obligations under the contract is the result of an event of standard Force majeure Clause.
26. **डिफॉल्ट के लिए समाप्ति TERMINATION FOR DEFAULT :** The Institute may, without prejudice to any other remedy for breach of contract, by written notice of default sent to the Contractor, terminate the Contract in whole or part in the following circumstances:
- a. If the Contractor fails to deliver any or all of the services as per the contract term
 - b. If the Contractor fails to perform any other obligation(s) under the Contract.
 - c. If the Contractor, in the judgment of the institute has engaged in corrupt or fraudulent or collusive or coercive practices.
27. **निविदायें की निरहता DISQUALIFICATION OF TENDERS:**
- Tenders are liable for rejection if they are not in line with the terms and conditions of this tender notice.
 - Conditional quotations will be liable for rejection or may not be considered.
 - **Fax or e-mail tender documents /bids will be rejected.**
 - **Submission of Single Bid as against Two Bid System or Quotes submitted in Email/fax will be rejected.**
 - **The Bidder should ensure that the prices are mentioned only in the Price Bid (Part-II) and nowhere in the Technical Bids (Part-I)**
28. Email / Fax offers/ offers received in open condition are treated as unresponsive and rejected.
29. The Successful Bidder is required to execute the Contract Agreement on a non-judicial stamp paper worth ₹ 200/- incorporating the above terms and conditions detailing the scope of work and other matters.
30. Copies of the original documents defining the constitution or legal status, place of registration and principal place of work should be submitted with the Tender.
31. The Tenderer shall have a proper functional Office. It should be professionally run organisation and not a garage operation. The Office shall have effective communication facilities like Telephone, Fax, Mobile Phones and Vehicles etc. and manned control room to ensure a quick response.
32. The Tenderer should quote the price as per the Central Minimum Wages Act as on 01.04.2022
33. Price details should appear only in the Price Bid Part - II and no where in the Technical Bid Part- I.

सील के साथ बोलीदाता का हस्ताक्षर
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TECHNICAL BID (PART - I)

34. **पुरस्कार का मापदंड Award Criteria:** The Bids will be evaluated based on the eligibility criteria and other terms and conditions of this tender and the lowest evaluated bidder will be awarded the contract. The evaluation of the bid will be made on over all financial outflow and not item wise. The Director reserves the right to award the contract to any other Agency who is not the lowest based on the recommendations of the Tender Evaluation Committee. In case, the Service Charges quoted by two or more agencies are equal, L1 will be decided by considering the highest no. of completed valid works in Government Departments.
35. **अनुपालन / COMPLIANCE:** The Agency / Tenders shall be responsible for compliance with the provisions of all the applicable Labour Laws including but not limited to:
- (a) Contract Labour (Regulation Abolition) Act &, 1970;
 - (b) Minimum Wages Act, 1948;
 - (c) Workmen's Compensation Act, 1923;
 - (d) The Employee Provident Fund Act, 1952;
 - (e) Employee State Insurance Act, 1948; and
 - (f) Payment of Bonus Act, 1965
 - (g) The Payment of Gratuity Act, 1972
 - (h) The Child Labour (Prohibition and Regulation) Act, 1986
 - (i) Other applicable laws in executing this contract
- Any other rules, regulations and / or statutes as may be applicable to them from time to time or any other act or legislation, which may govern the nature of the contract.
 - Any liability arising on the CDFD shall be deducted from the bills of the Contractor and if the full amount is not recovered then the same shall be recovered from the security money of the Contractor. There would be no liabilities towards the workers of the Contractor by the CDFD.
36. **अनुबंध के हस्ताक्षर / SIGNING OF THE CONTRACT:** The successful Bidder shall be required to execute the Contract Agreement accepting all terms and conditions stipulated herein on a non-judicial stamp paper worth Rs. 200/- (Rupees Two Hundred only) within 7 days from the issue of the Letter of Acceptance of BID.
- Until a formal agreement is prepared and executed, acceptance of this tender shall constitute a binding contract between us.
37. **SELECTION OF CANDIDATES:** Selection of candidates from the individuals proposed by the Agency should rest with CDFD and shall be through a proper screening process so as to enable CDFD to engage candidates with desired caliber and experience.
38. The Agency should provide the manpower acceptable to CDFD.
39. **समझौता वार्ता NEGOTIATIONS:** There shall not be any negotiation normally. Negotiations, if at all, shall be an exception. Negotiations shall be held with the lowest evaluated responsive bidder.
40. **Opening of Technical Bids: 25.05.2022 @ 02.30 pm at Committee Room, Uppal Campus. Interested bidders may witness the Tender Opening.**
41. **Opening of Price Bids:** The Price Bids of the technically qualified Bidders will be opened subsequently in the presence of Bidders Representatives.
42. If the above stated opening or closing date(s) happens to be Govt. holiday(s)/BANDH, the submission/opening of the tender will be on the next working day as per the time scheduled.
43. **कम से कम धन जमा / बोली सुरक्षा EARNEST MONEY DEPOSIT / BID SECURITY:** E.M.D. amounting to ₹ 3,00,000/- (Rupees three lakhs only) valid for 45 days beyond the due date by way of Demand Draft / Bank Guarantee of a scheduled / nationalized bank in favour of "Director, CDFD and payable at Hyderabad should be enclosed along with the Tender Document.
44. Tenders submitted without EMD/BS will be rejected. Tenders received after due date and time will not be entertained. Institute is not responsible for any postal delay. CDFD does not take any responsibility for loss of Tender in transit sent by courier or any postal delays, Tenders received after the due date and time will be summarily rejected. Incomplete, conditional or defective tenders are liable for rejection.
45. **निष्पादन सुरक्षा PERFORMANCE SECURITY :** Within 7 days of receipt of the Work Order, the Contractor shall furnish Security Deposit for ₹ 3,00,000/- in the form of Demand Draft / Bank Guarantee to be valid beyond 60 days from the date of validity of the contract. The proceeds of the performance security shall be payable to the Institute as compensation for any loss resulting from the Contractor's failure to complete its obligations under the Contract.

सील के साथ बोलीदाता का हस्ताक्षर
Sign. of Bidder with Seal

TECHNICAL BID (PART - I)

46. This Notice Inviting Tender (N.I.T) shall form part and parcel of the Tender Document.
47. The tenderer shall sign all the pages of CDFD tender document and other documents submitted by him along with the quotation.
48. CDFD does not bind itself to accept the lowest or any other tender and reserves the authority to reject any or all tenders without assigning any reason.
49. Unsealed Tenders, unsigned Tenders, incomplete Tenders, or Tenders otherwise considered defective are liable to be rejected.
50. The Director, CDFD reserves the right to accept or reject any or all the proposals in full or in part without assigning any reason.
51. **मध्यस्थिा ARBITRATION:** All matters relates to and difference of price shall be settled mutually as far as possible. In case at any interpretational issues arising out of the tender, the interpretation / decisions of The Director, CDFD shall be final and binding on the bidder at any stage. The Arbitration will proceed as per Indian Arbitration Act 1940 as amended up to date.
52. **PENALTY CLAUSE :** In the event the contractor fail to execute the work entrusted to them under this Contract, the Centre may make alternative arrangements for the same and the cost incurred will be recovered from the dues payable to the contractor or from the performance security amount.

सील के साथ बोलीदाता का हस्ताक्षर
Sign. of Bidder with Seal

TECHNICAL BID (PART - I)**अध्याय CHAPTER 2****विशेष नियम और शर्तें SPECIAL TERMS AND CONDITIONS**

1. The Contractor(s) should have valid licence issued by Government of Andhra Pradesh / Telangana under the provisions of A.P. Private Security Agencies (Regulation) Rules, 2008 to engage in the Business of Private Security Agency.
2. Preference may be given to the Agencies who have ISO Registration Certificate for maintaining quality services.
3. Every employee engaged by the Contractor(s) should be given in each week, a day rest with wages and statutory holidays with wages. Contractor(s) should provide the standard uniform to the security personnel deployed at CDFD with name badge, etc.
4. The Contractor(s) should maintain all the Registers and Records under the purview of PF / ESI / Workmen Compensation Act and Contract Labour (R&A) Act, 1970.
5. The Contractor(s) should provide at least 50% Ex-servicemen Security personnel and 50% Trained Security Guards, who are physically and medically fit and preferably below the age of fifty (50) years.
6. In case any of the persons deployed by the Contractor(s) does not come up to the mark or not perform his duties properly or indulges in any unlawful activities riots of disorderly conduct, the Contractor(s) shall withdraw such person from the CDFD within 24 hours and he has to deploy new person in his place.
7. The Contractor(s) should deploy his personnel in such a way that they should have weekly rest, the working hours / leave etc. as stipulated under provisions of Labour Act / Laws.
8. The Contractor(s) shall have to provide efficient 50% Ex-servicemen Security Guards / 50% Trained Security Guards to complete the work within the specified time.
9. The Contractor(s) shall employ qualified, trained loyal and honest personnel. The service has to be done with utmost care, diligently and without causing any damage to the properties of the employer.
10. The Contractor(s) has / have to maintain an observation register and all the observations made in by the Officer In-charge should be completed by the Contractor(s) within 72 hours from the date of making such observations failing which necessary recovery as recommended by the Officer In-charge will be made from the monthly bill of the Contractor(s).
11. If any loss to the property / equipments / tools of the Centre caused by the personnel of the Contractor(s), the same has to be replaced / rectified by the Contractor(s) at his cost.
12. Any loss sustained by the CDFD by way of damages to the properties i.e., equipments, fittings, fixtures, furniture or instruments due to negligence or carelessness of the Contractor(s) or his workmen shall be to the account of the Contractor(s). The assessed value of the damage will be deducted from his / her monthly bills.
13. The Tenderer should be a licenced Contractor(s) under the provisions of Contract Labour (R&A) Act, 1970. The Contractor(s) should obtain necessary Licence from the Assistant Labour Commissioner (Central) and (State) **both within two** months from the date of award of the work and submit a copy of the same to the Centre, failing which no payment will be released until submission of licence copy.
14. The workers engaged by the Contractor(s) will be solely under their management and the Contractor(s) should undertake their workers service conditions including fringe benefits like provident fund, service bonus, gratuity, leave salary, medical care etc., as per the various Labour Laws applicable to them. The workers employed by the Contractor(s) on the work will be under the whole and sole control of the management of the Contractor(s) and for all purposes, they will be the employees of Contractor(s) only. As such, the responsibility of their service conditions, etc., rests with the Contractor(s) only. The Contractor(s) should engage and pay adequate wages as per the minimum Wages Act of Government of India / Telangana as in force or enforced subsequently. Besides the engagement of the workmen should be in accordance with the Labour Act of Government of India / Telangana. The Contractor(s) is / are responsible for obtaining sanction / licence from the concerned department(s) i.e., from the Assistant Labour Commissioner (Central), Vidyanagar, Hyderabad for engaging labourers.

TECHNICAL BID (PART - I)

15. The Security staff deployed by the Contractor(s) should follow the Rules and Regulations pertaining to security measures of CDFD from time to time and strictly adhere to the orders / instructions of Security Officer.
16. Presently, the CDFD is under strict security arrangements. The entry into and exit from the CDFD premises situated at Uppal and other locations will be regulated by Identity Cards as approved by the authorised Official of CDFD.
17. The workers engaged by the Contractor(s) have no right to claim any compensation or regular appointment in CDFD whatsoever. The Centre will be free from all encumbrances either from the Government or any other source, including claims arising out of Workmen Compensation Act.
18. The Contractor(s) should ensure the safety of his / their workers during the course of work. If any worker of the Contractor(s) is hurt or injured and met with any serious calamity / accident / death, the responsibility for payment of compensation to the worker(s) rests with the Contractor(s) only. The Centre will be free from all such encumbrances.
19. The contract is valid for a period, determined by CDFD from the date of commencement of work. This may be renewed at the discretion of CDFD.
20. The contract can be terminated by CDFD by giving **ONE MONTH** advance notice without assigning any reason, uninterrupted services by either side.
21. **UNINTERRUPTED SERVICE** : The contractor is expected to provide continuous service during the currency of the contract and cannot request for premature withdrawal of the services on account of any reason whatsoever and ensure to provide the manpower and services till the last day of the contract including termination period.
22. The contract can be terminated on any of the following contingencies without assigning any reasons:
 - (a) On expiry of the contract period.
 - (b) By giving one month notice on account of :
 - (i) Losses suffered due to lapse on the part of the Contractor(s) / Personnel.
 - (ii) For committing breach of the Contract Agreement by the Contractor(s).
 - (iii) On violation of any Labour Laws as per Contract Labour (Regulation and Abolition) Act, 1970.
 - (iv) On assigning the contract or any part thereof or any benefit or interest therein by the Contractor(s) to any third party for subletting whole or part of the contract.
 - (v) Without assigning any reason at the discretion of the Director, CDFD.
23. During the notice period of termination of the contract, the situation contemplated above, the Contractor(s) shall keep on discharging his duties as before till the expiry of notice period.
24. The successful Tenderer's rates are to be valid for a period of ONE YEAR from the date of award of work to them. The successful Tenderer has to execute an agreement with the authorised representative of the Director, CDFD within one week from the date of intimation about their Tender being accepted, failing which their EMD amount will be forfeited without any notice and Tender will be rejected.
25. Intending Tenderers should have sufficient and good experience in similar works in a Government / Private Research Organizations or Public Sector Undertakings or any Scientific Laboratories and should be in a position to supply adequate personnel.
26. The Security Deposit amount deposited by the successful Tenderer will be released after **TWO MONTHS** from the date of termination / expiry of contract subject to condition of realization of recovery, if any. In case of any recovery to be affected the same will be made from the Security Deposit amount. The Security Deposit amount will be refunded without any interest.
27. The Contractor(s) should ensure that payment to workers is made by 7th of every month, without linking to payment receivable from CDFD. The payment shall only be released on confirmation of disbursement of salaries to the workers deployed at CDFD by the Agency in writing.
28. Income Tax will be deducted from the monthly bill of the Contractor(s) as per Government of India's order and necessary certificates will be issued by this Centre.

TECHNICAL BID (PART - I)

29. All payments will be made by means of crossed cheque(s) drawn on SBI, Habsiguda Branch, IFSC No. SBIN0020087, Hyderabad or transfer of amount through RTGS / NEFT after completion of every month and on submission of bill along with proof of payments made to workers, PF / ESI etc., by the Contractor(s) only after due certification by the concerned Officer in CDFD.
30. Bidders quoting abnormally low service charges will be treated as "Unworkable Contract" and will be rejected without any further communication.

सील के साथ बोलीदाता का हस्ताक्षर
Sign. of Bidder with Seal

TECHNICAL BID (PART - I)**अध्याय CHAPTER 3****अन्य प्रारूप OTHER FORMATS**

- a. Bid Form (Bid Covering Letter) - (Annexure-A)
- b. Bid Security Form / Earnest Money Deposit Form - (Annexure-B)
- c. Format of Bank Guarantee (BG) for Performance Security Form - (Annexure-C)
- d. Check List - (Annexure-D)
- e. Performance Certificate - (Annexure-E)

बोली फार्म (बोली आवरण पत्र)**BID FORM (BID COVERING LETTER) - ANNEXURE-A**

[The Bidder shall type this Form on their Letter Head and enclose this along with Technical Bid (Part-I).]

To:

The Head - Administration
Centre for DNA Fingerprinting & Diagnostics
Inner Ring Road, Uppal
HYDERABAD – 500039.

We, the undersigned, declare that:

- (a) We have examined and have no reservations to the Bidding Documents, including Addenda (if any)
- (b) We offer to provide services in conformity with the Bidding Documents and in accordance with the Delivery Schedules specified in the Tender Document
- (c) Our bid shall be valid for from the date fixed for the bid submission deadline, and it shall remain binding upon us and may be accepted at any time before the expiration of that period;
- (d) If our bid is accepted, we commit to submit the performance security in accordance with tender documents for due performance of the Contract
- (e) We understand that this bid, together with your written acceptance thereof included in your notification of award/placement of Order, shall constitute a binding contract between us.
- (f) We understand that you are not bound to accept the lowest evaluated bid or any other bid that you may receive.

Signed:

Name:

Duly authorized to sign the bid for and on behalf of:

Dated on _____ day of _____, _____

सील के साथ बोलीदाता का हस्ताक्षर
Sign. of Bidder with Seal

TECHNICAL BID (PART - I)

बोली सुरक्षा / अर्नेस्ट पैसा जमा फार्म
BID SECURITY / EARNEST MONEY DEPOSIT FORM - ANNEXURE - B

Whereas _____ (hereinafter called the tenderer") has submitted their offer dated _____ for the supply of _____ (hereinafter called the tender") Against the Institute's tender enquiry No. _____
 KNOW ALL MEN by these presents that WE _____ of _____ having our registered office at _____ are bound unto _____ (hereinafter called the "Institute") In the sum of _____

For which payment will and truly to be made to the said Institute, the Bank binds itself, its successors and assigns by these presents. Sealed with the Common Seal of the said Bank this _____ day of _____ 20_____.

THE CONDITIONS OF THIS OBLIGATION ARE:

- (1) If the tenderer withdraws or amends, impairs or derogates from the Tender in any respect within the period of validity of this tender.
- (2) If the tenderer having been notified of the acceptance of his tender by the Institute during the period of its validity:
 - a) If the tenderer fails to furnish the Performance Security for the due Performance of the contract.
 - b) Fails or refuses to accept/execute the contract.

WE undertake to pay the Institute up to the above amount upon receipt of its first written demand, without the Institute having to substantiate its demand, provided that in its demand the Institute will note that the amount claimed by it is due to it owing to the occurrence of one or both the two conditions, specifying the occurred condition or conditions.

This guarantee will remain in force up to and including 45 days after the period of tender validity and any demand in respect thereof should reach the Bank not later than the above date.

Signature of the authorized officer of the Bank)
 Name and designation of the officer

Seal, name & address of the Bank and address of the Branch

सील के साथ बोलीदाता का हस्ताक्षर
 Sign. of Bidder with Seal

TECHNICAL BID (PART - I)

प्रदर्शन सुरक्षा के लिए बैंक गारंटी (बीजी) का प्रारूप
FORMAT OF BANK GUARANTEE (BG) FOR PERFORMANCE SECURITY-
ANNEXURE –C

(TO BE PROVIDED BY SUCCESSFUL BIDDER)

Guarantee No. _____ Amount of Guarantee ₹3,00,000/- Guarantee cover from (Name of Bank) _____ Last date for lodgment of claim(s) _____ B.G. in No. of pages including this page _____ THIS DEED OF GUARANTEE made this _____ day of _____ year by _____ having one of its Branch at _____ acting through its Manager (hereinafter called 'The Bank' which expression shall whenever the context so requires include its successors and permitted assigns) in favour of the Director, Centre for DNA Fingerprinting and Diagnostics, Inner Ring Road, Uppal, Hyderabad - 500039 (hereinafter called the CDFD) which expression shall include its successors and assigns.

WHEREAS in accordance with the terms of said contract the contractor has agreed to furnish an unconditional Bank Guarantee for ₹3,00,000/- (Rupees three lakhs only) for due performance of this contract awarded to the contractor.

AND WHEREAS THE BANK at the request of the contractor has agreed to give this guarantee.

NOW THEREFORE THIS DEED OF GUARANTEE WITNESSETH AS FOLLOWS:

1. We the bank hereby irrevocably guarantee that the contractor will duly comply with his obligation during the guarantee period in accordance with the said contract agreement and the general terms and conditions forming part of the work agreement, failing which the bank undertake to pay CDFD on demand and without demur, such amount or amounts as the bank may be called upon to pay not exceeding a sum of ₹3,00,000/- (Rupees three lakhs only) on invocation of this guarantee. Any claim made by CDFD on us within the sanctioned guarantee amount shall be final and binding on us.

2. Not with understanding anything contained hereinbefore, the liability of this bank in respect of this guarantee is restricted to ₹ _____ (₹ _____ only) and shall remain in force till beyond 60 days from the validity date of contract, unless an action/claim is made on us in writing within 14 months from this date i.e. up to _____ all rights under the said guarantee will be forfeited and we shall be relieved and discharged from all liabilities hereunder.

IN WITNESS WHEREOF THE BANK HAS SUBSCRIBED AND SET ITS NAME AND SEAL HERE UNTO.

(Authorized Signatory)

DATE: -

(Signature of the Witness)

Name of Witness

Address of Witness

सील के साथ बोलीदाता का हस्ताक्षर
Sign. of Bidder with Seal

TECHNICAL BID (PART - I)

जाँच सूची
CHECK LIST – ANNEXURE-D

S. No.	Particulars	Indicate Yes/No	Enclosure No.
1	Copy of PSARA Registration attached		
2	Copy of DGR empanelment certificate attached		
3	Copy of ISO Registration attached		
4	Copy of GST / PF / ESI / Contract Labour attached		
5	Earnest Money Deposit/BG attached		
6	Photocopies of Contracts as per eligibility criteria attached		
7	Performance Certificates for successful completion attached		
8	CDFD Tender Document duly signed and stamped attached		
9	Bid Covering Letter attached		
10	Copy of Firm Registration		
11	Duly filled in Format V		
12	Audited financial statement for the last 3 years		
13	Other documents (please list out)		

SIGNATURE OF BIDDER WITH SEAL:

Email ID:

Contact Number:

Name:

TECHNICAL BID (PART - I)**PERFORMANCE CERTIFICATE - ANNEXURE –E**

(To be obtained on the letter head of the customer, duly signed and stamped)

We hereby confirm that M/s _____ has provided Security Watch and Ward Services at our premises located at _____ during the period from _____ to _____ and the value of tender was _____.

We further confirm that M/s _____ have provided satisfactory services during the above period.

We wish them all the best in their future assignments.

Sign : _____

Name: _____

Designation : _____

Officer Seal: _____

Date : _____

TECHNICAL BID (PART - I)**V. TECHNICAL BID SUBMISSION FORM**

SL.NO	PARTICULARS	INFORMATION	ENCLOSURE NO.
1	Name of the Bidder		
2	Registered address of the Bidder along with Telephone / Mobile No., E-mail ID, Website address etc.		
3	Address of the Bidder at Hyderabad if it is different from address at Sl.No. 2 above		
4	Type of the Bidder	Proprietary / Partnership / Private Limited / Public Limited / Corporate	
	Are you on the approved list of any Govt. or Public Sector Organization, if so, give particulars		
5	Owner(s) of the Company		
6	Year of establishment of the Company		
7	Details of security services providing to various organizations during the years 2019-20 to 2020-21 (Please attach separate sheet if required)		
8	Details of current client to whom security services are being provided (Please attach separate sheet if required)		
9	For how long the Company has been in the operation of providing Security Services?		
10	Name, Designation and Telephone / Mobile number of authorized persons to be contacted.		
11	(a) PAN		
	(b) GST Regd. No. (GSTIN)		
	(c) Licence No. under Private Security Agencies (Regulations) Act, 2005		
	(d) Licence No. under Andhra Pradesh Security Agencies Rules, 2008 or any similar Act / Rules of Government of Telangana		
	(e) Empanelment with Directorate General of Resettlement Regn.No. and date / validity		
	(f) Registration No. under Contract Labour (Regulation & Abolition) Act, 1970		
	(g) EPF Regd. No.		
	(h) ESI Regd. No.		
	(i) ISO Certification No.		
	(j) DGR Registration details		

12	Details of Account Payee Demand Draft / Banker's Cheque / FDR/BG submitted towards Bid Security (EMD)		
13	Undertaking by the Agency that they are not been black listed by any Department of State / Central / PSU / University / R&D Institutes / Public Limited Companies as per CDFD format on Rs.20/- Non-Judicial Stamp Paper to be attached		
14	Annual Financial Turnover of the Bidder in providing Security Services	(in Rs.) 2019-20 2020-21 2021-22	
15	Total current strength of various categories of security personnel on roll of the Bidder	(a) Ex-servicemen – with Arms (b) Ex-servicemen – Without Arms (c) Male Civilian Guards (d) Female Civilian Guards	
16	Does the Bidder possess updated clearance in respect of Income Tax and Service Tax (now GST)		
17	Has the Bidder ever been declared ineligible or blacklisted by any authority		
18	During the course of providing security services to organizations in the past, how many times the Bidder has been involved in litigation or arbitration awards with the concerned organizations?		
19	Does the Company possess updated clearance in respect of Income Tax and GST		
20	Performance Certificates as per CDFD format from two clients to be enclosed Proof of having provided Manpower on outsourcing basis for 3 years. (work orders and satisfactory certificates to be enclosed)		
21	Notarized affidavit on Indian Non Judicial Stamp Paper of ₹.20/- that No police case is pending against the Proprietor / Partner/ Director of the Firm/Company(Agency).		

सील के साथ बोलीदाता का हस्ताक्षर
Sign. of Bidder with Seal

PRICE BID (PART - II)

निविदा दस्तावेज TENDER DOCUMENT

के लिये
FOR

**For providing Security Watch & Ward Services
by Ex-Servicemen Security Guards at CDFD,
Uppal, Hyderabad**

TENDER # CDFD/ADMN/SEC/2022



सी डी एफ डी

CDFD

डीएनए फिंगर प्रिंटिंग एवं निदान केंद्र

Centre for DNA Fingerprinting and Diagnostics

इनर रिंग रोड, उप्पल, हैदराबाद - 500039

Inner Ring Road, Uppal, HYDERABAD - 500039

(तेलंगाना राज्य) भारत (Telangana State) India

Tel. No. 040-27216093/6099, www.cdfd.org.in

Email: cdfd-admin@cdfd.org.in

मूल्य अनुसूची प्रारूप / PRICE SCHEDULE FORMAT

PRICE SCHEDULE

Sl.No	Description	Security Supervisor	Security Guard	Lady Guard
	Category	Highly Skilled (Ex-servicemen)	Semi -Skilled (Ex-servicemen)	Un Skilled
	Wage as per	Central Minimum Wages w.e.f 01.04.2022	Central Minimum Wages w.e.f. 01.04.2022	State Minimum Wages w.e.f 01.04.2021
	Wage Per Day	876	806	453.23
1	Minimum wages for 26 days	22,776	20,956	11,784
2	Bonus @ 8.33% on Sl.No - 01	-	1745.63	981.61
3	EPF (CDFD share)@13%	1950	1950	1531.92
4	ESI @ 3.25% on Sl.No - 01 (CDFD share)	-	681.07	382.98
5	Leave salary - 01 day / 20 days	876	806	453.23
6	Gross Amount	25,602	26,139	15,134
7	EPF (Employee share @ 12%)	1800	1800	1414.08
8	ESI @ 0.75% (Employee share)	-	157.17	88.38
9	Prof. Tax	200	150	150
10	Total deductions	2000	2107.17	1652.46
11	Net Amount	23,602	24,032	13,481
12	Contractor's Service Charge on (S.No. 1) in (%)	In figures		
		In words		
13	GST @ 18%			

- Maximum Salary included for PF purpose Rs.15000/- .
- No Bonus payable beyond Rs. 21000/-.
- No ESI contribution beyond Rs. 21000/-

बोलीदाता का हस्ताक्षर
Sign. of Bidder